

e4u Academy, in the air, in the desert, on the mountain, at sea

Location: Iquique, Chile

Date: November 17<sup>th</sup>-24<sup>th</sup> 2024

Duration: 10 days, flexible

Language: Swedish, Spanish, English

Leadership and management training away from your known, familiar environment and culture. Suitable for individuals at all management levels, whether at the beginning, mid, or later stages of your career. Fully customizable schedule.

Welcome to engineering4u Academy, a comprehensive training program designed to cultivate effective management leadership skills. In today's dynamic and competitive business environment, the role of a manager is critical in driving organizational success. This program aims to empower managers with the knowledge, skills, and mindset necessary to lead teams, foster innovation, and achieve sustainable results and it emphasizes the importance of venturing beyond familiar surroundings and embracing adventure to foster personal growth and leadership development.

Program Objectives:

1. **Develop Leadership Mindset:** Cultivate a leadership mindset focused on vision, empowerment, and accountability.
2. **Enhance Communication Skills:** Strengthen communication skills to inspire, motivate, and align team members towards common goals.
3. **Foster Team Collaboration:** Build high-performing teams through effective collaboration, delegation, and conflict resolution.
4. **Drive Strategic Decision-Making:** Equip managers with tools and techniques to make informed decisions aligned with organizational strategy.
5. **Promote Innovation and Adaptability:** Encourage creativity, innovation, and adaptability to navigate change and drive continuous improvement.
6. **Lead with Emotional Intelligence:** Develop emotional intelligence to understand and manage emotions, build relationships, and foster a positive work culture.
7. **Develop Coaching and Mentoring Skills:** Learn coaching and mentoring techniques to empower team members, foster growth, and maximize potential.
8. **Manage Performance Effectively:** Implement performance management practices to set clear expectations, provide feedback, and drive results.
9. **Cultivate Resilience and Well-being:** Promote resilience, well-being, and work-life balance to sustain high performance and prevent burnout.
10. **Lead with Ethics and Integrity:** Uphold ethical standards, integrity, and transparency in decision-making and actions.

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